

Southbury Primary School.



UNIFORM POLICY

Policy established: September 2026

Policy reviewed: September 2026

Next review: September 2027

OUR UNIFORM COMMITMENT

At Southbury, our uniform helps create a strong sense of identity, belonging and community. We want our uniform to be smart, practical and affordable, while ensuring that no child is disadvantaged because of the cost of clothing.

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1. Our approach to school uniform

At Southbury Primary School, we believe that our school uniform helps to create a strong sense of identity, belonging and community.

Our uniform is designed to be smart, practical and affordable, while ensuring that children are comfortable and ready to learn. We recognise that the cost of school uniform can place financial pressure on families and therefore keep compulsory branded items to a minimum and allow parents/carers to purchase most uniform items from a range of retailers.

Our school motto is 'Dream Big, Fly High', and we want every child to feel proud to be part of the Southbury community.

The governing body has approved this policy and it has been developed with regard to the Department for Education's statutory guidance on the cost of school uniforms. The school will keep its uniform requirements under review to ensure that they remain affordable, inclusive and compliant with current requirements.

2. Aims

- promote a strong sense of identity and belonging;
- create a smart and purposeful environment for learning;
- provide a clear and consistent standard of dress;
- ensure that uniform is affordable for families;
- keep compulsory branded items to a minimum;
- provide parents/carers with choice about where they purchase uniform wherever possible;
- ensure that uniform requirements are practical and appropriate for primary-aged children;
- ensure that uniform requirements take account of equality, religious and cultural considerations;
- support the health, safety and wellbeing of our pupils.

3. Our school uniform

All children are expected to wear the Southbury school uniform.

The uniform requirements are set out below. Compulsory items are clearly identified, and optional items are identified as such.

Item	Requirement
White polo shirt	Compulsory – plain white; does not need to be branded
Burgundy school jumper or fleece	Compulsory – one of these is required and must carry the Southbury school logo
Grey or black trousers	Compulsory – plain
Grey or black shorts	Optional in the summer
Grey or black skirt or pinafore dress	Permitted
Burgundy and white checked summer dress	Optional in the summer
Black school shoes	Compulsory – practical and appropriate for school
Plain black trainers	Permitted provided they are plain black with a black sole

The school's branded burgundy jumper and fleece are available to purchase from the school office. All other everyday uniform items may be purchased from a retailer of the parent's/carer's choice, provided that they meet the requirements of this policy.

The branded burgundy jumper or fleece is the only compulsory branded everyday uniform item. Children are required to have one or the other, not both.

4. Nursery uniform

Nursery children are expected to wear the Southbury school sweatshirt with grey tracksuit bottoms or grey trousers.

Parents/carers should ensure that children are dressed appropriately for active play and the activities provided within the Nursery environment.

5. PE kit

Children come to school wearing their PE kit on their allocated PE days. This helps to maximise learning time and avoids time being lost changing for PE.

- white T-shirt;
- black shorts – compulsory all year round;
- black jogging bottoms – optional during autumn/winter;
- burgundy jumper or fleece – optional during autumn/winter;
- black trainers – compulsory for outdoor PE.

PE kit does not need to be branded. Children should wear appropriate, safe clothing for PE and outdoor physical activity.

6. Footwear

- plain black school shoes; or
- plain black trainers with a black sole.

Shoes should be practical and appropriate for school.

Children should not wear high heels, slip-on shoes that are unsuitable for safe movement, shoes with excessive decoration, or footwear that presents a health or safety risk.

The school encourages parents/carers to choose footwear with an appropriate fastening for their child.

7. Hair and hair accessories

Long hair should be tied back for school.

Hair accessories should be in Southbury school colours.

Extreme hairstyles or hair colouring are not considered part of the school uniform and are not permitted. The school does not permit hair dye.

8. Jewellery

Jewellery is not permitted in school for health and safety reasons, with the exception of small gold or silver stud earrings.

Where a child wears small stud earrings that cannot be removed, these must be covered securely by the parent/carer before the child comes to school on a PE day.

Children are not permitted to wear hoop or dangling earrings, necklaces, rings or bracelets.

9. Religious and cultural dress

Southbury is a diverse and inclusive school community and recognises the importance of accommodating religious and cultural dress.

Religious hijabs should be plain white, black, grey or burgundy.

For PE, jersey hijabs should be worn where a hijab is required, to ensure that clothing is safe and appropriate for physical activity.

Where a hijab is worn outside PE, it should be tucked safely into the child's jumper or T-shirt where necessary for health and safety.

The school will consider individual requests relating to religious or cultural dress sensitively and in accordance with its obligations under the Equality Act 2010.

10. Nail varnish, make-up and hair dye

- nail varnish;
- make-up;
- false nails;
- hair dye.

These requirements support our expectations for a simple, practical and age-appropriate school uniform.

11. Clothing that is not permitted

Children should not wear clothing or accessories that:

- display inappropriate slogans, images or language;
- are designed to be worn as fashion items rather than school uniform;
- are unsafe or unsuitable for school activities;
- are excessively revealing;
- make it difficult for children to participate safely in learning or physical activity.

The school will make reasonable and proportionate decisions about individual items where there is uncertainty.

12. Non-uniform days and special events

Southbury may occasionally hold non-uniform days or events requiring particular clothing.

Where this happens, the school will communicate expectations clearly to parents/carers in advance.

The school will consider the potential cost to families when planning such events. Where participation involves a particular costume or item of clothing, the school will seek to ensure that pupils are not disadvantaged because their families are unable to purchase additional items.

Participation in a non-uniform event will not be dependent on making a financial contribution.

13. Affordability and value for money

Southbury recognises that the cost of school uniform can place financial pressure on families. We are committed to ensuring that our uniform remains affordable and accessible.

- compulsory branded items are kept to a minimum;

- generic items can be purchased from a range of retailers;
- the school does not require branded PE kit;
- parents/carers are not required to purchase all uniform items from the school;
- the school will consider the cost of individual items as well as the overall cost of the uniform;
- the school will consider value for money, quality and durability when reviewing uniform requirements;
- unnecessary changes to uniform will be avoided.

The school will review compulsory branded items and overall uniform costs when the policy is reviewed and whenever significant changes are proposed.

14. School uniform supplier

The school's branded burgundy jumper and fleece are available to purchase from the Southbury school office.

Parents/carers may purchase non-branded uniform items from a retailer of their choice, provided that the items meet the requirements set out in this policy.

The school will ensure that information about uniform requirements is kept up to date on the school website.

The school will review its arrangements periodically to ensure that they continue to provide good value for money and comply with relevant statutory guidance.

15. Second-hand uniform

Southbury recognises that second-hand uniform is an important way for families to reduce the cost of school uniform and make good use of clothing that remains in good condition.

The school welcomes donations of good-quality, clean second-hand uniform throughout the year.

At the end of each term, donated uniform is made available to parents/carers in the playground so that families can take items they need.

The school also provides additional support to families experiencing financial difficulty by making suitable second-hand uniform available at a discounted cost or free of charge, where appropriate.

This arrangement helps to ensure that the cost of uniform does not become a barrier to children participating fully in school life.

SECOND-HAND UNIFORM

Donations are welcomed throughout the year. At the end of each term, second-hand uniform is available in the playground for families to take what they need. Families experiencing financial difficulty can access suitable second-hand uniform at a discounted cost or free of charge.

16. Support for families

Southbury recognises that there may be occasions when families experience financial difficulties which make purchasing school uniform difficult.

Parents/carers who are experiencing difficulty meeting the cost of uniform are encouraged to contact the Headteacher or school office confidentially.

The school will seek to identify appropriate support wherever possible, including access to second-hand uniform.

No child should be prevented from fully participating in school life because their family is experiencing financial difficulty.

Where a child arrives at school without the correct uniform, the school will seek to resolve the issue sensitively and proportionately and will consider whether there are underlying barriers that require support.

17. Charging for school uniform and other school activities

The purchase of school uniform is separate from the school's Charging and Remissions Policy.

Southbury's Charging and Remissions Policy sets out the circumstances in which the school may charge parents/carers for activities and services, including optional activities, residential visits, music tuition and extended services. Parents/carers should refer to the Charging and Remissions Policy for full information about school charges and remissions.

The school may sell branded uniform items through the school office. The school will ensure that compulsory branded uniform remains limited and that uniform requirements are reviewed in line with relevant statutory guidance.

18. Equality, inclusion and reasonable adjustments

Southbury is committed to ensuring that its uniform policy is fair, inclusive and consistent with its responsibilities under the Equality Act 2010.

When applying the uniform policy, the school will consider individual circumstances, including:

- disability;
- religious or cultural requirements;
- medical needs;
- SEND;
- reasonable adjustments required to enable a pupil to participate fully in school life.

Where a child requires an adjustment to the uniform for medical, sensory, disability or other individual reasons, parents/carers should discuss this with the school so that an appropriate solution can be agreed.

The school will seek to ensure that uniform requirements do not unlawfully discriminate against pupils or families.

19. Non-compliance with the uniform policy

Southbury expects all pupils to follow the uniform policy.

Where a pupil is not wearing the correct uniform, staff will deal with the matter sensitively, fairly and proportionately.

Where non-compliance is repeated, the school will seek to understand the reason and work with the pupil and family to resolve any barriers.

The school's Behaviour Policy sets out the wider expectations for pupil behaviour and the school's approach to responding to persistent non-compliance.

The school will not unnecessarily disadvantage a child because of a family's financial circumstances or circumstances outside the child's control.

20. Responsibilities

Governing body

- approve the Uniform Policy;
- ensure that the policy has regard to relevant statutory guidance;
- consider the affordability and overall cost of the uniform;
- ensure that compulsory branded items remain within the applicable statutory limit;
- ensure that the policy complies with equality and other relevant legal duties.

Headteacher

- implement the Uniform Policy;
- ensure that the policy is applied fairly and consistently;
- consider requests for reasonable adjustments;
- support families experiencing difficulties with uniform;
- review the policy when required.

Staff

- promote the school's uniform expectations;
- apply the policy consistently and fairly;
- raise concerns appropriately;
- support pupils who experience difficulties with uniform.

Parents and carers

- ensure that their child comes to school in the correct uniform;
- clearly name their child's clothing and footwear;
- replace items when necessary;
- contact the school if they experience difficulty providing the required uniform;
- ensure that PE clothing meets the requirements of this policy.

Pupils

- wear the correct uniform;
- take care of their clothing and belongings;
- follow the school's expectations regarding appearance and jewellery;
- speak to an adult if they have a problem with their uniform.

21. Review of the policy

This policy will be reviewed annually or sooner if there are changes to statutory guidance, legislation or the school's uniform requirements.

When making significant changes to the uniform policy, the school will consider the views of parents/carers and pupils, particularly in relation to cost and affordability.

The school will seek to avoid unnecessary or frequent changes to uniform requirements.

Related policies and guidance

- Charging and Remissions Policy
- Behaviour Policy
- Equality Policy and Objectives
- SEND Policy
- Attendance Policy
- Health and Safety Policy

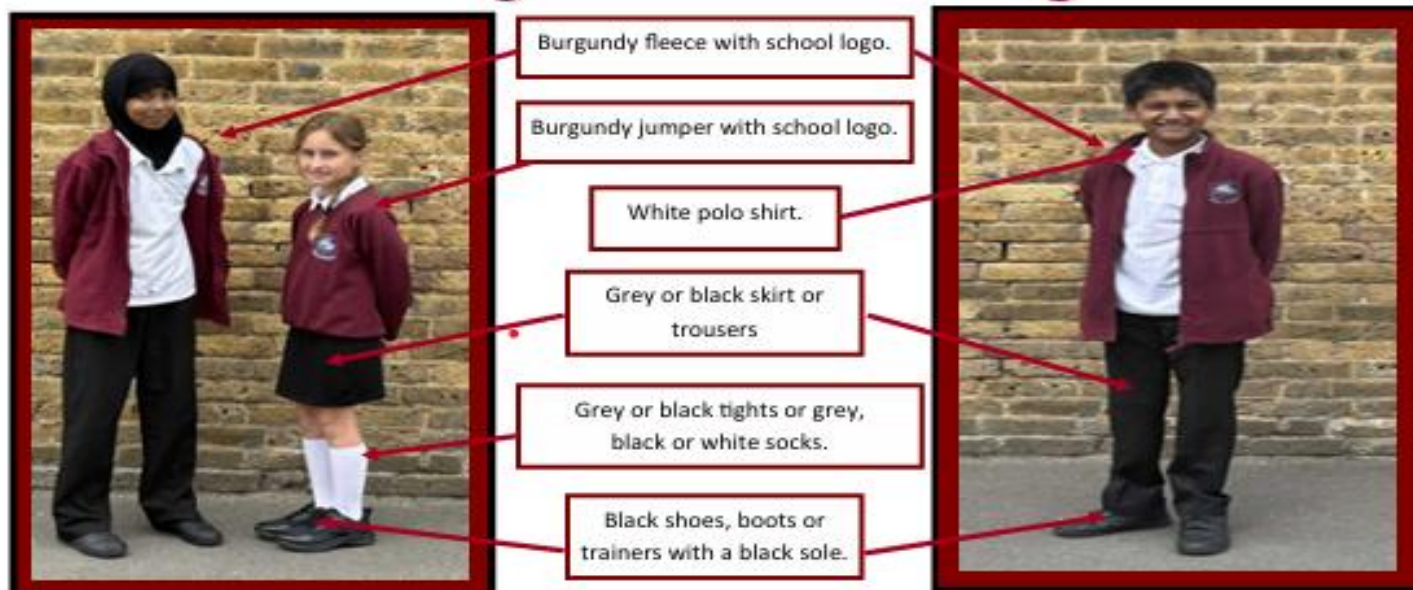
Relevant guidance includes:

- Department for Education – Cost of school uniforms;
- Department for Education – Developing school uniform policy;
- Equality Act 2010;
- Human Rights Act 1998.

Southbury Primary School

Dream Big, Fly High!

Be Ready for Learning!



PE Kits.

Children will come to school in their PE kit on their PE days.

	Spring and Summer	Autumn and Winter	
PE Top	White t-shirt or polo shirt. Children may wear their school jumper or fleece on colder days.		
PE Bottoms	Black or grey shorts	Black or grey jogging bottoms	
PE Shoes	Black, white or grey plain trainers.		

Our school jumper and fleece must be branded as these contain our school logo. These can be purchased from the school office, along with book bags. Other uniform can be unbranded and purchased from several different retailers.

Religious hijabs must be **plain** white, black or burgundy red. For health and safety reasons, during PE, jersey hijabs should be worn. Otherwise, girls will be required to tuck their hijabs into the top of their jumpers or t shirts.

No slip on shoes.

Jewellery is not allowed at school for safety reasons, with the exception of gold or silver stud earrings.

NO earrings on PE days.

Hair bows and clips should be in the school colours and small in size.

No nail varnish or hair dye please.

Please make sure that all clothes and shoes are clearly named.