

Southbury Primary School



Dream Big, Fly High!

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Public Sector Equality Duty (PSED) Statement

At Southbury Primary School, we are committed to ensuring that every member of our school community feels safe, valued, and respected. We follow the Public Sector Equality Duty, which is part of the Equality Act 2010. This means we work hard to:

1. Eliminate discrimination

We make sure everyone is treated fairly, whatever their background or personal characteristics. We challenge all forms of discrimination, harassment, and victimisation.

2. Advance equality of opportunity

We support all pupils to achieve their best. This includes:

- Providing help for those who need it
- Removing barriers to learning
- Making reasonable adjustments for pupils with disabilities

3. Foster good relations

We promote understanding, respect, and positive relationships through our curriculum, assemblies, activities, and school values. We encourage pupils to learn about and celebrate differences.

Equality Information

We regularly review information about our pupils and school community to understand their needs and make sure our policies and practices are fair and inclusive.



WE HAVE
ACHIEVED



Equality Objectives

Our current equality objectives are to:

1. To continue to build our culture of equality and diversity across the school.
2. To engage more with the local community, especially those represented in the nine categories.
3. To demonstrate our culture of equality and diversity more visibly within the school buildings.
4. To ensure all staff are confident with the identification of SEND need and how to provide support with first Quality teaching.

These objectives are reviewed at least every four years.