

Southbury Primary School Pupil Premium Strategy Statement

1. Summary information					
School	Southbury Primary School				
Academic Year	2020-21	Total PP budget	£142,570	Date of most recent PP Review	September 2020
Total number of pupils (Years 1-6)	317	Number of pupils eligible for PP	70	Date for next PP Strategy Review	January 2021

At Southbury we all work together to enable all of the pupils who pass through our school to reach their full potential in a safe, happy and caring environment. We want them to leave Southbury confident they will be able to succeed in secondary school and beyond. Ultimately we hope that they will be lifelong learners who will be able to find employment that they enjoy doing and is meaningful and rewarding for them as they continue with their journeys through life. To achieve this, it is crucial they have the best possible start to school life and that is what we aim to give them at Southbury.

The Government believes that the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between pupils eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

It is for schools to decide how the Pupil Premium, allocated to schools per FSM pupil, is spent, since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility. Our Pupil Premium Strategy demonstrates how we hold ourselves accountable for how we have used the additional funding to support pupils from disadvantaged families. This also allows parents/carers to be fully informed about the amount of allocation, barriers faced by eligible pupils, how the funding is to be spent, how impact will be measured and the date the strategy will be reviewed. The Pupil Premium Strategy also includes how the allocation was spent for the previous year and its impact on eligible and other pupils. Our key objective in using the Pupil Premium Grant is to diminish the differences between pupil groups.

As a school we consistently track all groups of pupils to ensure that they make good or better progress. Through targeted interventions we are working to eliminate barriers to learning and progress. For new entrants that start with low attainment on entry/have joined us with little or no English, our aim is to ensure that they make accelerated progress towards reaching age related expectations as they move through the school. Once a child is working at age related expectations, we continue to extend that learning further to ensure that this is sustained or that they then reach higher levels of attainment (are working at greater depth). We closely monitor how we are spending the allocated funds to ensure they are having an impact on pupil premium pupil's achievement.

Current Attainment: September	% PP below the expected standard	% Non PP below the expected standard	% PP achieving the expected standard	% Non PP achieving the expected standard	% PP achieving a high standard	% Non PP achieving a high standard
Reading						
Writing						
Maths						

unable to fill in data for September due to school closure over the lockdown period

Current Attainment: January	% PP below the expected standard	% Non PP below the expected standard	% PP achieving the expected standard	% Non PP achieving the expected standard	% PP achieving a high standard	% Non PP achieving a high standard
Reading						
Writing						
Maths						

Current Attainment: April	% PP below the expected standard	% Non PP below the expected standard	% PP achieving the expected standard	% Non PP achieving the expected standard	% PP achieving a high standard	% Non PP achieving a high standard
Reading						
Writing						
Maths						

Current Attainment: July	% PP below the expected standard	% Non PP below the expected standard	% PP achieving the expected standard	% Non PP achieving the expected standard	% PP achieving a high standard	% Non PP achieving a high standard
Reading						
Writing						
Maths						

2. Barriers to future attainment (for pupils eligible for PP)	
In-school barriers (<i>issues to be addressed in school, such as poor oral language skills</i>)	
A.	80% of PP pupils have English as a second language.
B.	Oral language skills in Nursery & Reception have been significantly low for pupils entering school, which has slowed reading progress.
C.	On entry to the school - baseline levels for all areas of development are significantly below age-related expectations.
External barriers (<i>issues which also require action outside school, such as low attendance rates</i>)	
D.	The language barrier for the significant proportion of our parents who have little or no English. This restricts the support they can offer their children out of school and these pupils have no/very limited access to a rich and varied vocabulary.
E	The impact of not being at school for the long summer break. Pupils have limited access to the English language. This can lead to challenges in terms of the progress being made in Autumn term.
F	As the school is situated in an area of extremely high social deprivation, many pupils have limited access to high quality literature and sufficient reading material outside of school.

3. Outcomes (Desired outcomes and how they will be measured)		Success criteria	Impact as of current review: January	Impact as of current review: April	Impact as of current review: July
A.	Improve reading skills for pupils eligible for PP	Outcomes for all year groups for PP pupils are in line with all pupils	Autumn PP pupils WA+ = % Non PP pupils WA+ = %	Spring PP pupils WA+ = % Non PP pupils WA+ = %	Summer PP pupils WA+ = % Non PP pupils WA+ = %
B.	Improve speech and language skills for PP pupils in Reception	Pupils eligible for PP in Foundation Stage make rapid progress from their very low starting points to meet the Communication and Language and Speaking elements of the Early Learning Goal expectations by the end of their Reception year	Autumn - % of PP pupils in Reception are currently on track to reach GLD for speaking (40-60b+)	Spring - % of PP pupils in Reception are currently on track to reach GLD for speaking (40-60d+)	Summer - % of PP pupils in Reception achieved the GLD for speaking
C.	Diminish the difference in ARE attainment in core subjects between the disadvantaged and non-disadvantaged pupils.	Differences in attainment between the two groups will be diminished (specifically Y2 RWM, Y6 RW)			
D.	Increase the number of PP pupils reaching the higher standard in reading, writing and maths at the end of KS2	Data shows most able PP pupils are in line with the non-PP most able pupils in school and nationally	% of PP pupils achieved the higher standard in reading, writing and maths in comparison to % of non-PP pupils. The national average was % so a difference of %.	% of PP pupils are achieving the higher standard in maths, % in reading and % in writing (based on internal data for spring term)	End of KS2 test outcomes (% of PP pupil achieving the higher standard) Reading - % (non-PP = %) Writing - % (% non-PP) Maths - % (% non-PP)

4. Planned expenditure					
Academic year		2020-21			
The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies					
i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Improve reading skills for pupils eligible for PP	Daily supported reading programme for reception and year 1 (reception in Summer term)	This method has a proven track record of success in raising school reading standards as KS1. Daily reading activity led by trained staff to ensure pupils are making maximum progress in reading (due to low starting points and limited language)	DSR Lead Training with Enfield Lead to ensure all new staff involved are inducted	DSR/Phonics Lead	January 2021 April 2021 July 2021
	Setting for phonics in Reception, year 1 and year 2	Outcomes at the end of year 1 phonics screening and for reading at the end of KS1 in other schools locally have shown an improvement after setting Most able PP targeted to extend learning	Literacy Lead/ Phonics Lead Timetabled daily Part of the regular monitoring schedule	Literacy Lead Phonics Lead	January 2021 April 2021 July 2021
	Whole class reading sessions - led by teacher	Move from carousel-style Guided Reading where only some pupils are being 'taught' - to 'teaching' reading through whole-class lessons. This more rigorous approach will help develop reading skills and still encourage independence	Literacy Lead Staff Meetings and INSET	Literacy Lead	January 2021 April 2021 July 2021
Total budgeted cost					£4,800

ii. Targeted support					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review
Improve reading skills for pupils eligible for PP	<p>Targeted intervention groups for phonics and reading</p> <p>Whole class reading sessions - skills explicitly taught and rehearsed</p>	Some pupils need targeted support to diminish differences and to have individual support matched to their needs. This approach has been shown to be effective in terms of outcomes for PP pupils	<p>Improving outcomes in reading is part of our SIP - SLT regularly review this</p> <p>Groups will be tracked termly and assessment information analysed</p> <p>Timetabled to ensure that interventions take place</p>	<p>Assistant Head - SENCO Literacy Lead</p> <p>DHT - Assessment Lead</p> <p>Inclusion team</p>	<p>January 2021</p> <p>April 2021</p> <p>July 2021</p>
Provide additional support for EAL PP pupils	<p>Provide all EAL pupils with a rich language experience through group work and 1-1 support (class teacher, TA and member of Inclusion team)</p> <p>Identify and track progress of EAL PP pupils</p>	<p>The data shows this groups as underachieving</p> <p>EAL pupils need intervention to support them to develop fluency when in English</p> <p>"Starting points of EAL learners will vary according to their age, level of English and educational background, so no single induction programme will match everyone's needs". - British Council 2016</p>	<p>Assistant Head - SENCO and Assessment Lead to ensure pupil outcomes are improving and that the provision supports pupils to develop their fluency in speaking English</p> <p>Assessment Lead to look at data and to highlight the needs of pupils (shared and discussed at pupil progress meetings)</p>	<p>Assistant Head - SENCO</p> <p>DHT - Assessment Lead</p> <p>Inclusion team</p>	<p>January 2021</p> <p>April 2021</p> <p>July 2021</p>

<p>Increase the number of PP pupils reaching the expected standard in both Key Stages</p>	<p>Identify and track progress of PP pupils in Years 2&6 through internal data, intervention tracking and PP meetings</p>	<p>School data for the previous year 2 and 6 cohort shows that the PP pupils had been outperformed (however this is not historically a trend)</p> <p>It will now be an area to monitor closely to ensure that the current year 2&6 cohort achieve higher attainment levels (the PP pupils - specifically Y2 RWM, Y6 RW)</p>	<p>Boosting and tuition Easter boosting Focused and targeted planning Targeting certain pupils Intervention groups</p> <p>- progress to be closely monitored</p>	<p>Year group staff member DHT - Assessment Lead</p> <p>SLT (including Assistant Head - SENCO)</p>	<p>January 2021 April 2021 July 2021</p>
<p>Increase the number of PP pupils reaching the higher standard in reading at end of KS2</p>	<p>Identify pupils from Years 3-6 who are WA+ (aim to secure WGD where possible)</p> <p>Intervention support (tutoring and Easter Holiday Club for Y6)</p> <p>Provide high quality home reading material and expose to a range of challenging language at school</p> <p>Third teacher for English and maths across school (smaller and more focused teaching to match needs of pupils)</p>	<p>The school data shows that we need to increase the number of most able PP pupils reaching a higher standard</p> <p>Nationally PP do less well at the higher levels but this is still a focus for our school</p> <p>Maths and English focus - however, main focus on reading as this area of learning is the key to accessing all aspects of the curriculum</p>	<p>Boosting and tuition Easter boosting Focused and targeted planning Targeting certain pupils Intervention groups</p> <p>- progress to be closely monitored</p>	<p>Year group staff member DHT - Assessment Lead</p> <p>SLT (including Assistant Head - SENCO)</p>	<p>January 2021 April 2021 July 2021</p>
Total budgeted cost					£142,579

iii. Other approaches					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Increase parental engagement	<p>Senior Leaders and subject Leads to deliver workshops</p> <p>Parents invited to reading workshops - teacher to share strategies for reading a book with parents</p> <p>Support parents with reading books to share at home (short videos and a list of recommended books on website)</p> <p>Maths lead to hold a workshop on times tables for parents</p> <p>Information leaflets sent home to support home learning</p> <p>Parents encouraged to make more use of school website to support home learning</p>	<p>Parents are key in supporting effective learning</p> <p>Pupil progress meetings show that those pupils who make accelerated progress have a supportive home environment where they regularly read with their child</p>	<p>Attendance information at workshops to be analysed</p> <p>Targeting particular parents to attend</p> <p>Reading workshops to be planned and supported with the English Lead</p>	<p>SLT and subject Leads</p> <p>Class teachers</p>	<p>January 2021</p> <p>April 2021</p> <p>July 2021</p>
				Total budgeted cost	Part of school's allocated funds

5. Review of expenditure *this is a review of 2018-19 as we are unable to review 2019-20 due to school closure*

Previous Academic Year				
i. Quality of teaching for all				
Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if	Lessons learned (and whether you will continue with this approach)	Cost
Improve reading skills for pupils eligible for PP	<p>Daily supported reading programme for reception and year 1 (reception in Summer term)</p> <p>Setting for phonics in Reception, year 1 and year 2</p> <p>Weekly whole class reading sessions - led by teacher</p>	<p>14% of PP pupils reached age related expectations by the end of year 1. This is in comparison to 50% of non-PP pupils meeting the expected standard.</p> <p>74% of pupils passed the year 1 phonics screening (this cohort has tracked up from Reception, having been in set groupings for Phonics thus demonstrating its positive impact).</p> <p>These sessions are working well and have contributed to increased attainment for pp pupils. 38% were at ARE+ in Autumn 1 and this increased to 45% by Summer 2.</p>	<p>This programme has a positive impact on all pupils reading and will continue next year</p> <p>Ensure all new staff are fully trained to deliver the programme</p> <p>Ensure all staff know the targeted PP pupils that need to show accelerated progress</p> <p>Introducing DSR to targeted Reception PP pupils to continue in order to push for accelerated progress when continued in Year 1</p> <p>Teacher led reading sessions will be delivered each week so that teachers are able to explicitly teach the skills needed to access the more challenging texts and question styles the pupils are now faced with</p>	£4,800

ii. Targeted support				
Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
To diminish the difference between PP and all pupils	<p>All members of the teaching staff were given a list of PP pupils they teach and were able to target specific PP within planning and lesson time to help accelerate progress</p> <p>Teacher and/or support staff working with targeted PP groups and individuals</p> <p>Interventions/1-1 support where needed</p> <p>Tuition support after school</p>	<p>Proportion of pupils at ARE+</p> <p>Year 1 Reading - PP being outperformed by 36% Writing - PP pupils are being outperformed by 28%. Maths - PP being outperformed by 17%</p> <p>Year 2 Reading - PP outperforming non-PP by 15% Writing - PP outperforming non-PP by 3% Maths - PP outperforming non-PP by 5%</p> <p>Year 3 Reading - PP outperforming non-PP by 8% Writing - PP outperforming non-PP by 8% Maths - PP outperforming non-PP by 4%</p> <p>Year 4 Reading - PP outperforming non-PP by 9% Writing - PP outperforming non-PP by 15% Maths - PP outperforming non-PP by 5%</p> <p>Year 5 Reading - PP being outperformed by 18% Writing - PP being outperformed by 20% Maths - PP being outperformed by 5%</p>	<p>Diminishing these differences will be a focus (7 PP pupils and 1 is on the SEND register and another has an EHP)</p> <p>PP pupils performing better in all subject areas.</p> <p>PP pupils performing better in all subject areas.</p> <p>PP pupils performing better in all subject areas.</p> <p>Progress of PP pupils to be closely monitored (is already identified as an area of focus for the new academic year)</p>	£189,400